

Discipline Summary

Michael (Mike) Joseph Vesely (Oakville, ON)

September 9, 2026

Decision

On September 9, 2026, the Ontario Massage Therapists Discipline Tribunal (Tribunal) found that Mr. Vesely committed the following acts of professional misconduct:

1. was found guilty of an offence that is relevant to his suitability to practise;
2. engaging in conduct or performing an act relevant to the practice of the profession that, having regard to all the circumstances, would reasonably be regarded by registrants as disgraceful, dishonourable or unprofessional; and
3. engaging in conduct that would reasonably be regarded by registrants as conduct unbecoming a Massage Therapist.

Mr. Vesely was convicted of voyeurism stemming from conduct at his massage therapy workplace.

Penalty and Costs

The Tribunal made the following order on penalty and costs:

1. The Tribunal requires Mr. Vesely to be reprimanded. The Tribunal directs that the reprimand be delivered orally in his absence, with the fact of the reprimand and the text of the reprimand to appear on the public register of the College;
2. The Tribunal directs the Registrar to revoke Mr. Vesely's Certificate of Registration effective September 9, 2026; and
3. Mr. Vesely must pay the College costs in the amount of \$5,110, within 30 days of September 9, 2026.

The complete decision and reasons will be available online from the [Canadian Legal Information Institute \(CanLII\)](https://www.canlii.org/).

Reprimand

Mr. Vesely, the panel is deeply concerned by your conduct, which has resulted in findings of professional misconduct based on acts for which you were also criminally convicted. This panel has concluded that you were found guilty of an offence relevant to your suitability to practise, namely voyeurism, and that you engaged in disgraceful, dishonourable and unprofessional conduct, and conduct unbecoming a Massage Therapist.

While practising as an RMT, you concealed a cell phone in a closet in the staff washroom, a shared and private space, for the purpose of surreptitiously recording your colleagues. A conviction for voyeurism, a behaviour that violates sexual integrity and breaches privacy, demonstrates that you are unsuitable to practise Massage Therapy. Your actions showed a complete lack of concern for your colleague's right to safety and privacy in the workplace. You violated their trust, expectation of privacy and sense of security.

Actions such as yours have lasting consequences for those impacted, including negative effects on their mental health and on their ongoing sense of security in spaces where they have a reasonable expectation of privacy.

The panel finds revocation to be the appropriate penalty in this matter, reflecting both the seriousness of your misconduct, which involved a serious breach of trust, and the need for general deterrence. Practising as an RMT is a privilege and not a right and respect for colleagues, other healthcare professionals and patients is paramount and expected of all registrants of this profession. We hope that you have reflected on and learned from this experience.