

Discipline Summary

Nidal Saloum (Hamilton, ON)

July 23, 2025

Decision

On July 23, 2025, the Ontario Massage Therapists Discipline Tribunal (Tribunal) found that Mr. Saloum committed the following acts of professional misconduct:

1. sexual abuse of a client;
2. contravening a standard of practice of the profession or a published standard of the College, or failing to maintain the standard of practice of the profession, in particular the *Standard of Practice: Prevention of Sexual Abuse*;
3. physical abuse of a client; and
4. engaging in conduct or performing an act relevant to the practice of the profession that, having regard to all the circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional.

The Tribunal's findings relate to Mr. Saloum's conduct during a Massage Therapy appointment in 2023. During that appointment, Mr. Saloum treated the client's upper inner thighs and breasts without consent, touched prohibited areas of the client's body, and made sexually suggestive remarks.

Penalty and Costs

The Tribunal made the following order on penalty and costs:

1. Mr. Saloum is required to appear before the panel to be reprimanded immediately following the hearing of this matter, with the fact of the reprimand and the text of the reprimand to appear on the public register of the College;
2. The Registrar is directed to immediately revoke Mr. Saloum's Certificate of Registration;
3. Mr. Saloum is required to reimburse the College for funding provided to the Client in the Notice of Hearing with number PC-10943, under the program required under section 85.7 of the Health Professions Procedural Code, up to the maximum amount allowable;

4. Mr. Saloum is required to post security in the amount of \$6,000 to guarantee payments of any amount he is required to pay pertaining to the Client under paragraph 3 above, which can be paid in 30 monthly installments of \$200, with the first payment due 30 days from July 23, 2025;
5. Any amount of security provided by Mr. Saloum under paragraph 4 that has not been used by June 29, 2028 will be applied towards the costs he owes; and
6. Mr. Saloum is required to pay the College costs in the amount of \$5,852, which can be paid in 29 monthly payments of \$195 and a final payment of \$197, with the first monthly payment due in March 2028, and every subsequent payment due monthly.

The complete decision and reasons will be available online from the [Canadian Legal Information Institute \(CanLII\)](#).

Reprimand Delivered to Mr. Saloum

The following reprimand was delivered by a panel of the Tribunal:

Mr. Saloum, you are appearing before us having been found to have engaged in conduct that was disgraceful, dishonourable, and unprofessional, and that involved the sexual and physical abuse of a client.

You treated a client's sensitive areas without consent and in a sexual manner, made sexualized remarks to her, and touched prohibited areas of the client's body that an RMT is never permitted to touch. These actions demonstrate a complete lack of professional judgment and disregard for client safety. This kind of conduct is considered especially egregious because it violates the trust inherent in the Massage Therapist and client relationship, and the ethical standards expected of a healthcare provider. All of this conduct reflects negatively on the profession.

The College of Massage Therapists of Ontario and this Tribunal have zero tolerance for the sexual abuse of clients, and this is reflected in the mandatory nature of the revocation and reprimand ordered in this case. The panel wishes to remind members of the profession that being a Registered Massage Therapist is a privilege and not a right.