



College of Massage Therapists of Ontario

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Discipline Hearing Summary

Jin Yi Huang (Markham, ON)

March 20, 2024

Decision

On March 20, 2024, the Discipline Committee found that Ms. Huang engaged in professional misconduct after she admitted to:

1. contravening a standard of practice of the profession or a published standard of the College, or failing to maintain the standard of practice of the profession, in particular, the *Guide to Record Keeping Requirements*);
2. failing to keep records as required;
3. falsifying a record relating to her practice;
4. signing or issuing, in her professional capacity, a document that she knew contained a false or misleading statement; and
5. engaging in conduct or performing an act relevant to the practice of the profession that, having regard to all the circumstances, would reasonably be regarded by registrants as disgraceful, dishonourable or unprofessional.

Ms. Huang admitted to issuing a receipt for a Massage Therapy treatment that she did not provide. She also created a false treatment note for a treatment she did not provide. Ms. Huang's inappropriate billing practices extended to pre-signing blank receipts and providing her stamp to the clinic's reception, permitting the clinic to use her stamp on receipts and to issue receipts without Ms. Huang reviewing them. Ms. Huang also failed to maintain an appointment book over a few months in 2022.

Penalty Order and Costs Award

The Discipline Committee's order included the following:

1. Ms. Huang must appear before a panel of the Discipline Committee immediately following the hearing of this matter to be reprimanded, with the fact of the reprimand and the text of the reprimand to appear on the public register of the College.

2. The Registrar is directed to suspend Ms. Huang's Certificate of Registration for a period of three months, to commence one day after the hearing in this matter.
3. The Registrar is directed to impose the following terms, conditions or limitations on Ms. Huang's Certificate of Registration, all of which are to be completed at Ms. Huang's own expense:
 - a) Successful completion, to the satisfaction of the Registrar, of an individualized pre-approved ethics course within six months of the date of the order;
 - b) Successful completion, to the satisfaction of the Registrar, of the College's Record-Keeping E-Workshop within three months of the date of the order;
 - c) Successful completion, to the satisfaction of the Registrar, of the College's Professionalism Workshop, within three months of the date of the order; and
 - d) Participation in one compliance audit, the cost of which shall not exceed \$500, within one year following Ms. Huang's return to practice.
4. Ms. Huang must pay the College costs in the amount of \$5,852 within 30 days of the date of the order.

The complete Decision and Reasons will be available on the [Canadian Legal Information Institute \(CanLII\) website](#).

Reprimand Delivered to Ms. Huang

The following reprimand was delivered by a panel of the Discipline Committee:

Ms. Huang, the panel would like to acknowledge the respect you have shown for this process and for your presence here today. That being said, the panel finds your conduct unacceptable for a regulated health professional.

You knowingly signed and issued a receipt for a treatment that you did not provide. You did not properly safeguard your stamp and registration number, permitting others to issue receipts in your name without the necessary oversight. This conduct extended to pre-signing blank receipts and, once again, allowing others to issue them without your oversight. Deliberately falsifying and failing to keep records demonstrates a lack of professionalism that puts the public at risk. Actions such as yours undermine public confidence in the profession.

The panel would like to remind you and the profession that being a Registered Massage Therapist is a privilege and not a right. It is our expectation that you will learn from this experience and from the ordered course work. We hope that when you return to practice, you will recommit yourself to upholding the highest ethical standards.