



College of Massage Therapists of Ontario
By-Law No. 11

Code of Ethics

Interpretation

1. Singular and Plural / Gender

In these and all by-laws of the College, the singular shall include the plural, the plural shall include the singular, and any pronouns shall include all genders.

2. Consistency with the *Regulated Health Professions Act, 1991* and the *Massage Therapy Act, 1991*

All provisions of these and all by-laws of the College shall be interpreted in a manner consistent with the *RHPA* and the *Massage Therapy Act, 1991* and where any inconsistency is found to exist, the inconsistent provision shall, where practical, be severed from the by-law.

3. Calculating Time

A reference to the number of days between two events means calendar days and excludes the day on which the first event happens and includes the day on which the second event happens.

4. Holidays

A time limit that would otherwise expire on a holiday or a weekend is extended to include the next day that is not a holiday or a weekend.

Definitions

1. In this by-law, unless otherwise defined or required by the context,

- (A) "**By-laws**" means all by-laws of the College;
- (B) "**College**" means the College of Massage Therapists of Ontario (CMTO);
- (C) "**Registrant**" means a person or health profession corporation registered with the College, as the case may be;
- (D) "**RHPA**" means the *Regulated Health Professions Act, 1991*, including its associated regulations and the *Health Professions Procedural Code*, which is Schedule 2 of the *Regulated Health Professions Act, 1991*.

Any term not defined in this By-Law shall have the meaning provided to it in the *RHPA* or the *Massage Therapy Act, 1991*.

Code of Ethics

- 2. (A) There shall be a Code of Ethics for the Registrants which defines their professional ethical duties, and which shall be deemed part of this By-Law (Schedule 1).

- (B) Registrants have a duty to abide by the Code of Ethics.

Administration

3. This By-Law shall be administered by the Board.

Effective Date

4. This By-Law comes into force on the day enacted.

Enacted November 19, 1999

Amended May 2014

Amended November 2019

Amended February 2022, September 2023