



College of  
Massage  
Therapists of  
Ontario

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## Discipline Hearing Summary

### Colin Outram (Toronto, ON)

**January 30, 31, February 2, 3, 2023 and January 22, 2024**

#### Decision

On August 3, 2023, the Discipline Committee found that Mr. Outram had engaged in the following acts of professional misconduct:

1. sexually abused a client;
2. contravened a Standard of Practice of the profession or a published Standard of the College, or failed to maintain the Standard of Practice of the profession, in particular, the Standard for *Maintaining Professional Boundaries and Preventing Sexual Abuse*; *Communication/Public Health Standard 7: Consent*; and *Communication/Public Health Standard 11: Pre/Post Treatment Protocol*;
3. did anything to a client for therapeutic or other health-related purposes without consent, as required by law;
4. physically abused a client; and
5. engaged in conduct or performed an act relevant to the practice of the profession that, having regard to all the circumstances, would reasonably be regarded by registrants as disgraceful, dishonourable or unprofessional.

The conduct occurred at a Massage Therapy appointment in 2020 and included Mr. Outram moving the client's underwear into and out of her gluteal cleft without consent and touching the client's buttocks and inner thighs without consent, which is also required to be in writing before sensitive areas can be treated.

#### Penalty and Costs Award

On January 22, 2024, the Discipline Committee held a penalty and costs hearing and ordered the following:

1. Mr. Outram must appear before a panel of the Discipline Committee to be reprimanded at a time and date to be determined by the Registrar, with the fact of the reprimand and the text of the reprimand to appear on the public register of the College;

2. The Registrar is directed to immediately revoke Mr. Outram's Certificate of Registration;
3. Mr. Outram is required to reimburse the College for any funding for therapy and counselling provided to the client under the program established under section 85.7 of the Code<sup>1</sup>, up to the maximum allowable amount of \$17,370;
4. Mr. Outram is required to post security for the funding identified in paragraph 3 above in the amount of \$16,000. More specifically:
  - a) Security shall be paid in equal monthly installments over four years, with the first installment due within 30 days of the date that the Order becomes final; and
  - b) Installments #1-47 shall be in the amount of \$333.33 and installment #48 shall be in the amount of \$333.49.
5. Mr. Outram is required to pay the College costs in the amount of \$47,914. More specifically:
  - a) Costs shall be paid in equal monthly installments over four years, with the first installment due within 30 days of the date that the Order becomes final; and
  - b) Installments #1-47 shall be in the amount of \$998.20 and installment #48 shall be in the amount of \$998.60.

The complete Decision and Reasons is available online on the [Canadian Legal Information Institute \(CanLII\) website](#).

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<sup>1</sup> Schedule 2 of the [Regulated Health Professions Act, 1991](#).