

Discipline Hearing Summary

Nenad Andrejic (Toronto, ON)

September 29, 30, October 1, November 5, 2021, and May 31, 2022

Decision

On January 21, 2022, the Discipline Committee found that Mr. Andrejic committed acts of professional misconduct in that he:

1. contravened a Standard of Practice of the profession or a published Standard of the College, or failed to maintain the Standard of Practice of the profession, in particular the Standard for *Maintaining Professional Boundaries and Preventing Sexual Abuse*; and
2. engaged in conduct or performed an act relevant to the practice of the profession that, having regard to all the circumstances, would reasonably be regarded by registrants as unprofessional.

The findings arose from Mr. Andrejic's failure to obtain written consent before treating a client's gluteal region.

Penalty Order and Cost Award

On May 31, 2022, the Discipline Committee made the following order:

1. Mr. Andrejic must appear before a panel of the Discipline Committee following the hearing of this matter to be reprimanded, with the fact of the reprimand and a summary of the reprimand to appear on the College's Public Register.
2. The Registrar is directed to suspend Mr. Andrejic's Certificate of Registration for one (1) month, to begin on the date of this order.
3. The Registrar is directed to impose the following specified terms, conditions and limitations on Mr. Andrejic's Certificate of Registration:
 - a) Within six (6) months of the date of the order, Mr. Andrejic must provide proof, acceptable to the Registrar, of successful completion of an individualized course, pre-approved by the Registrar, relating to standards and boundaries, which is to

be taken at Mr. Andrejic's own expense.

4. Mr. Andrejic must pay the College costs in the amount of \$1,500.00, which can be made in twelve (12) monthly installments of \$125.00, with the first payment beginning one (1) month from the date of the order.

The complete Decision and Reasons are available on the [Canadian Legal Information Institute \(CanLII\)](http://www.canlii.org) website.

Reprimand Delivered to Mr. Andrejic

The following reprimand was delivered by a panel of the Discipline Committee:

Mr. Andrejic, the panel would like to acknowledge your cooperation in arriving at a partial Agreed Statement of Facts and a Joint Submission on Penalty, which assisted in the process and lessened the burden of time and resources upon the College and the profession. We also appreciate your presence here today.

Having said that, the panel finds that your conduct was unprofessional for a Registered Massage Therapist (RMT). In failing to obtain written consent from your client with respect to the treatment of sensitive areas, you undermined the public confidence. It is important for RMTs to follow the standards of the profession to ensure that the public's confidence in the profession is maintained and that the public continues to receive safe and ethical care. The panel would like to remind you that being an RMT and a member of this profession is a privilege and not a right.