

College of Massage Therapists of Ontario

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Discipline Hearing Summary

Cameron Locke (London, ON)

June 3, 2022

Decision

On June 3, 2022, the Discipline Committee found that Mr. Locke engaged in conduct relevant to the practice of the profession that, having regard to all the circumstances, would reasonably be regarded by registrants as disgraceful, dishonourable or unprofessional.

Mr. Locke admitted that his lower body made inadvertent contact with a client's hand during a Massage Therapy treatment, and that this contact made the client uncomfortable and caused her to reposition herself. Mr. Locke also acknowledged that he failed to maintain adequate physical boundaries, which was unprofessional.

Penalty Order and Cost Award

The Discipline Committee's order included the following:

- 1. Mr. Locke must appear before a panel of the Discipline Committee following the hearing of this matter to be reprimanded, with the fact of the reprimand and a summary of the reprimand to appear on the College's Public Register.
- 2. The Registrar is directed to suspend Mr. Locke's Certificate of Registration for four (4) weeks, to begin on the date of the order.
- 3. The Registrar is directed to impose the following terms, conditions or limitations on Mr. Locke's Certificate of Registration:
 - a) within ninety (90) days of the order, Mr. Locke must complete two coaching sessions with an experienced RMT mentor, approved by the Registrar, regarding proper positioning during Massage Therapy treatment, to be completed at Mr. Locke's own expense.
- 4. Mr. Locke must pay the College costs in the amount of \$3,475.00 within thirty (30) days of the date of the order.

The complete Decision and Reasons will be available on the <u>Canadian Legal Information Institute</u> (<u>CanLII</u>) website.

Reprimand Delivered to Mr. Locke

The following reprimand was delivered by a panel of the Discipline Committee:

Mr. Locke, the panel would like to acknowledge your cooperation in arriving at an Agreed Statement of Facts and a Joint Submission on Penalty, which assisted in the process and lessened the burden of time and resources upon the College and the profession. We also appreciate your presence here today.

Having said that, the panel finds that your conduct was totally unacceptable for a Registered Massage Therapist and regulated health professional. You deliberately and knowingly engaged in behaviour that caused significant distress to your client.

The panel would like to remind you that being a Registered Massage Therapist and a member of this profession is a privilege and not a right.

Actions such as yours undermine the public's confidence in this profession, and are not, and will not be tolerated by the CMTO. It is our expectation that you will have learned from this process and that you will take that into your future practice.