



Council Meeting Minutes

Date: September 28, 2021

Location: Videoconference – Microsoft (MS) TEAMS

Present: K. Westfall-Connor, RMT, President
 L. White, Public Member, Vice President
 S. Adderley, RMT
 S. Biber, RMT
 A. Cantalini, RMT
 L. Hargreaves, RMT
 M. Kesler, Public Member
 J. Mathers, Public Member
 D. Oehring, RMT
 J. Patel, Public Member
 L. Tucker, RMT
 R. Van Vliet, RMT
 I. Vining, RMT
 C. Watt, Public Member

Regrets: S. Mall, Public Member

Guests: Meagan Lortie, Facilitator, Journey into Truth*
 Caycee Masters, Facilitator, Journey into Truth*

Administration: C. Flitton, Registrar & CEO
 M. Boon, Deputy Registrar
 A. Brennand, Director, Policy and Communications
 V. Browne, Director, Registration Services
 N. Garnette, Director, Professional Conduct
 V. McCoy, Director, Professional Practice
 L. Webber, Senior Executive Assistant

Recorder: L. Webber, Senior Executive Assistant

*attended a portion of the meeting only

1.	<p><u>Call to Order</u></p> <p>The meeting was called to order at 9:00 AM.</p>	
2.	<p><u>Declaration of Conflicts of Interest</u></p> <p>No conflicts of interest were declared.</p>	
3.	<p><u>Approval of the Agenda of September 28, 2021</u></p> <p>Agenda Item 6.1 was updated to reflect “BN – Diversity, Equity and Inclusion” and includes a presentation on the Health Profession Regulators of Ontario (HPRO) Anti-BIPOC Racism Working Group.</p> <p>2021 September 28 – MOTION 1: J. Mathers/L. White</p> <p>THAT the Agenda of September 28, 2021, be adopted as amended.</p> <p style="text-align: right;">CARRIED</p>	
4.	<p><u>For Information</u></p> <p><u>4.1 National Truth and Reconciliation Day</u></p> <p>M. Lortie and C. Masters of “Journey into Truth” provided a presentation to Council, in recognition of the upcoming first National Day for Truth and Reconciliation on September 30, 2021. They provided a land acknowledgement at the opening of the session as a demonstration of recognition and respect for Indigenous peoples. The presentation was an engaging and informative learning opportunity that provided an insightful perspective and resources into the history and legacy of this day.</p> <p><u>4.2 Massage Therapy and the Indigenous Community</u></p> <p>Charmaine Whitman, RMT, recorded a presentation on Massage Therapy and the Indigenous Community which was presented to Council. The video discussed aspects of Indigenous health such as the medicine wheel, healing lodges, the RMTs role in the healing process, how massage therapy is used in current health</p>	

	care practices within the Indigenous communities and the need for massage therapists to incorporate cultural sensitivity practices in their work.	
5.	<p><u>Items for Discussion</u></p> <p><u>5.1 Risk-Based Assessment Program</u></p> <p>V. McCoy, Director, Professional Practice and N. Pirani, Manager, Professional Practice, provided Council with an introduction to Risk-Based Assessments. The program is currently under development however once implemented it is expected that the program will allow increased contact with all Registrants, while resulting in fewer practice assessments, fewer matters referred to the Quality Assurance Committee and fewer compliance matters.</p>	
6.	<p><u>Items for Information</u></p> <p><u>6.1 BN – Diversity, Equity and Inclusion (EDI) and Presentation on the Health Profession Regulators of Ontario (HPRO) Anti-BIPOC Racism Working Group</u></p> <p>C. Flitton, Registrar & CEO, provided Council with an update on CMTO activities that are underway in the areas of Anti-BIPOC Racism, Indigenous Inclusion/Awareness and Gender Diversity. She informed Council that CMTO’s 2022 Workplan includes a Diversity, Equity and Inclusion project with a goal for Council to learn more about these issues via educational/discussion sessions and to determine how to integrate these key principles in the next strategic plan.</p> <p>N. Garnette, Director, Professional Conduct, provided Council with an update on the work undertaken to date by the HPRO Anti-BIPOC Racism Working Group. She informed Council that CMTO has been participating in the HPRO group focussing on issues relating to anti-BIPOC racism since August of 2020. The purpose of the group is to acknowledge the historical and ongoing harm caused by racism, both systemic and overt, against BIPOC individuals and to identify ways for health profession regulators to drive change. Upcoming activities include development of an Action Plan, EDI Self-Assessment Checklist/Reporting Tool, staff training and an EDI toolkit.</p>	
7.	<p><u>New Business</u></p> <p>There was no new business.</p>	

	<p>8. <u>Adjournment</u></p> <p>2021 September 28 – MOTION 2: S. Biber/M. Kesler</p> <p>THAT the September 28, 2021 Council meeting be adjourned.</p> <p style="text-align: right;">CARRIED</p> <p>The meeting was adjourned at 11:47 AM.</p> <p>K. WESTFALL-CONNOR C. FLITTON</p> <p>_____</p> <p>K. Westfall-Connor, RMT C. Flitton President Registrar & CEO</p>	
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