

## College of Massage Therapists of Ontario

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## **Discipline Hearing Summary**

Michael Williams (Sarnia, ON)

November 28 - 29, 2018 and January 6, 2020

## Decision

On November 13, 2019, the Discipline Committee found that Mr. Williams, a Registered Massage Therapist (RMT), committed acts of professional misconduct in that he:

- 1. sexually abused a client;
- 2. contravened a Standard of Practice of the profession or a published standard of the College, or failed to maintain the Standard of Practice of the profession;
- 3. physically abused a client;
- engaged in conduct or performed an act relevant to the practice of the profession that, having regard to all the circumstances, would reasonably be regarded by registrants as disgraceful, dishonourable or unprofessional; and
- 5. engaged in conduct that would reasonably be regarded by registrants as conduct unbecoming a Massage Therapist.

## **Penalty Order and Cost Award**

On March 10, 2020, the Discipline Committee ordered the following with respect to penalty and costs:

- Mr. Williams is required to appear before a panel of the Discipline Committee to be reprimanded, with the fact of the reprimand and the text of the reprimand to appear on the public register of the College.
- 2. The Registrar is directed to revoke Mr. Williams' Certificate of Registration, effective immediately.

- 3. Mr. Williams is required to reimburse the College for funding [for therapy and counselling] provided for the client under the program in section 85.7 of the Code.
- 4. Mr. Williams is required to post security acceptable to the College in the amount of \$8,000.00 to guarantee the payment of any amounts he may be required to reimburse the College under the Order in paragraph 3.
- 5. Mr. Williams is required to pay to the College costs in the amount of \$53,000.00 within five (5) years of the date of this Order.

The complete Decisions and Reasons are available online on the Canadian Legal Information Institute (CanLII) <u>website</u>.