

College of Massage Therapists of Ontario

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Discipline Hearing Summary

Adam Lalonde (North Bay, ON)

February 21, October 4 - 5, 2018 and December 11, 2019

Decision

On August 21, 2019, the Discipline Committee found that Mr. Lalonde, a Registered Massage Therapist (RMT), committed acts of professional misconduct in that he:

- 1. sexually abused a client;
- 2. contravened a Standard of Practice of the profession or a published standard of the College, or failed to maintain the Standard of Practice of the profession;
- 3. physically abused a client;
- 4. engaged in conduct or performed an act relevant to the practice of the profession that, having regard to all the circumstances, would reasonably be regarded by registrants as disgraceful, dishonourable or unprofessional; and
- 5. engaged in conduct that would reasonably be regarded by registrants as conduct unbecoming a Massage Therapist.

Penalty Order and Cost Award

The Discipline Committee made the following order on penalty and costs:

- 1. Mr. Lalonde is required to appear before a panel of the Discipline Committee to be reprimanded, with the fact of the reprimand and the text of the reprimand to appear on the public register of the College;
- 2. the Registrar is directed to revoke Mr. Lalonde's Certificate of Registration, effective immediately;
- 3. Mr. Lalonde is required to reimburse the College for funding provided [for] the client's [therapy] under the program required under section 85.7 of the Health Professions Procedural Code, being Schedule 2 to the *Regulated Health Professions Act*, 1991;
- 4. Mr. Lalonde is required to, within thirty (30) days of the date of this order, post security

acceptable to the College in the amount of \$3,000.00 to guarantee the payment of any amounts he may be required to reimburse the College under the order in paragraph 3 above; and

5. Mr. Lalonde is required to pay to the College costs in the amount of \$73,779.55 within eight (8) years of the date of this order.

The complete Decision and Reasons will be available online on the Canadian Legal Information Institute (CanLII) website.

Reprimand Delivered to Mr. Lalonde:

The following reprimand was delivered by a panel of the Discipline Committee:

Mr. Lalonde, the panel wishes to express that your conduct was egregious and represents the very worst sort of behaviour from a regulated health professional. Your actions demonstrated a blatant disregard for the safety and well-being of your client. Your conduct will continue to affect your client's confidence to assess and judge anyone else who might approach her, and thereby interfere with her ability to freely obtain medical assistance that she may require. It will have lasting, life-long and significant implications for your client.

The panel wishes to remind you and the profession that being a Registered Massage Therapist is a privilege and not a right. Despite the fact that revocation is discretionary, in this case the panel would not have been satisfied with any other outcome. The revocation of your [certificate of registration] to practise Massage Therapy is the inevitable consequence of your reprehensible actions. This panel continues to support the College's zero-tolerance policy concerning the sexual abuse of [clients] and the panel is confident that the public is safer not having you as a regulated health professional.