

College of Massage Therapists of Ontario

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Discipline Hearing Summary

Ashley Evans, RMT (Brantford, ON), April 17, 2018

Decision

On April 17, 2018, the Discipline Committee found that Ms. Ashley Evans, a Registered Massage Therapist (RMT), committed acts of professional misconduct in that she:

- 1. contravened a Standard of Practice of the profession or a published standard of the College, or failed to maintain the Standard of Practice of the profession;
- engaged in conduct or performed an act relevant to the practice of the profession that, having regard to all the circumstances, would reasonably be regarded by registrants as disgraceful, dishonourable or unprofessional; and
- 3. engaged in conduct that would reasonably be regarded by registrants as conduct unbecoming a Massage Therapist.

Penalty and Cost Award

The Discipline Committee's order included the following:

- 1. Ms. Evans was required to appear before a panel of the Discipline Committee on a date to be scheduled by the Registrar to be reprimanded, with the fact of the reprimand and a summary of the reprimand to appear on the public register of the College;
- [Note: on the date of this order, Ms. Evans' Certificate of Registration was suspended for non-payment of fees, which was unrelated to the above findings.] Should Ms. Evans' Certificate of Registration be reinstated, the Registrar was directed to immediately suspend Ms. Evans' Certificate of Registration for a period of ten (10) months;
- 3. Should the Registrant's Certificate of Registration be reinstated, the Registrar was directed to impose the following specified terms, conditions and limitations on Ms. Evans' Certificate of Registration:
 - a. Requiring that the Registrant provide proof, acceptable to the Registrar, of successful completion of a record keeping course, which is to be taken at her own

expense, within ten (10) months of the date of reinstatement; and

- b. Requiring that the Registrant provide proof, acceptable to the Registrar, of successful completion of the PROBE ethics and boundaries course, which is to be taken at her own expense, within ten (10) months of the date of reinstatement.
- 4. Ms. Evans was required to pay to the College costs in the amount of \$16,088.64 with the repayment schedule to be directed by Registrar of the College.

The complete decision and reasons from the hearing will be available online on the Canadian Legal Information Institute (CanLII) website.

Reprimand Delivered to Ms. Evans:

The following reprimand was delivered by a Panel of the Discipline Committee:

The Panel finds your behaviour to be unacceptable. Falsifying claims to an insurer shows a lack of professional and ethical judgment. By implicating two other innocent registrants of your own professional body over a period of time shows a pattern of disrespect for your colleagues and the profession as a whole.

The Panel is disappointed that you chose not to participate in the hearing process. As a result, the time and financial resources that were needed to attend to this matter have far exceeded what they needed to be had you met your obligation to communicate with the College.

Your actions jeopardize the College's ability to fulfill its public protection mandate.

The Panel would like to remind you that being a Registered Massage Therapist is a privilege and not a right. It is our expectation that you will learn from this experience through your ordered course work and that when you return to practice, you will recommit yourself to upholding the standards and integrity of this profession.