



College of Massage Therapists of Ontario

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Discipline Hearing Summary

Xue Li, RMT (Mississauga, ON), April 11, 2018

Decision

On April 11, 2018, the Discipline Committee found that Ms. Xue Li, a Registered Massage Therapist (RMT), committed acts of professional misconduct in that she:

1. contravened a Standard of Practice of the profession or a published standard of the College, or failed to maintain the Standard of Practice of the profession;
2. falsified a record relating to the registrant's practice;
3. signed or issued, in the registrant's professional capacity, a document that the registrant knew contained a false or misleading statement; and
4. engaged in conduct or performed an act, relevant to the practice of the profession, that, having regard to all the circumstances, would reasonably be regarded by registrants as disgraceful, dishonourable or unprofessional.

These findings arose out of Ms. Li's conduct in informing a client about the availability of masturbation services and falsifying records at the spa where she worked.

Penalty Order and Cost Award

The Discipline Committee's order included the following:

1. Ms. Li was required to appear before a panel of the Discipline Committee immediately following the hearing of this matter to be reprimanded, with the fact of the reprimand and a summary of the reprimand to appear on the public register of the College;
2. The Registrar was directed to suspend Ms. Li's Certificate of Registration for a period of eight (8) months, effective immediately.
3. The Registrar was directed to impose the following terms, conditions or limitations on the Ms. Li's Certificate of Registration:

- a. Within twelve (12) months of the date of the Discipline Hearing, Ms. Li must provide proof, acceptable to the Registrar, of successful completion (i.e., an unconditional pass) of the PROBE course, which is to be taken at her own expense; and
 - b. Within eight (8) months of the date of the Discipline Hearing, Ms. Li must provide proof, acceptable to the Registrar, of successful completion of the College's Standards and Regulations Workshop, which is to be taken at her own expense.
4. Ms. Li was required to pay the College costs in the amount of \$3,000.00, within one (1) year of the date of the discipline hearing.

The complete Decision and Reasons will be available online on the Canadian Legal Information Institute (CanLII) [website](#).

Reprimand Delivered to Ms. Li

The following reprimand was delivered by a Panel of the Discipline Committee:

Ms. Li, the Panel would like to acknowledge the respect that you have shown for this process and for your presence here today. That being said, the Panel finds your behaviour to be simply unacceptable for a regulated health professional. Although you did not propose to personally masturbate the patient, you, nevertheless, informed them of the availability of that service at the spa where you worked.

This type of conduct is not only a breach of the Standards of the profession, but it is also extremely dishonourable, disgraceful and unprofessional. This type of behaviour brings the reputation of the entire profession into disrepute. Backdating receipts and treatment notes puts the public at risk and jeopardizes the profession's relationship with insurers.

We are pleased to note that you had already taken it upon yourself to complete the Recordkeeping Workshop. We expect that you will continue to apply yourself when you attend the PROBE course and the Standards and Regulations Workshop. We anticipate that you will use your course work and the suspension period to revisit your professional and ethical obligations. We trust that, when you return to the profession, it will be with a renewed commitment to upholding the Standards of Practice.