



NOTICE OF SURRENDER – Paul Slemon

By decisions of the Inquiries, Complaints and Reports Committee dated February 3 and 5, 2014 Mr. Slemon was referred to the Discipline Committee of the College of Massage Therapists of Ontario (the “College”) in relation to the following allegations of professional misconduct:

1. Contravened a standard of practice of the profession or a published standard of the College, or failed to maintain the standard of practice of the profession, specifically, in that he failed to appropriately drape a client’s breasts on three occasions and failed to appropriately communicate with the client concerning the treatment to be provided and the area of the body to be uncovered before exposing the client’s breasts, contrary to Section 26, paragraph 6 of the Professional Misconduct Regulations;
2. Contravened the *Massage Therapy Act, 1991*, the *Regulated Health Professions Act, 1991* or the Regulations under either of these acts, pursuant to Section 26, paragraph 41 of the Professional Misconduct Regulations specifically, that he on performed an internal coccyx examination, palpation and/or manipulation on client J.H. and placed his finger beyond the client’s anal verge, contrary to section 27 of the *Regulated Health Professions Act, 1991*;
3. Treated or tempted to treat a condition beyond your competence, pursuant to Section 26, paragraph 45 of the Professional Misconduct Regulation, in that, he performed an internal coccyx examination, palpation and/or manipulation on client J.H. by inserting a finger in to the client’s anus and purporting to internally adjust and manipulate her coccyx in an attempt to treat a condition beyond his scope of practice and competence; and
4. In relation to the above, he engaged in conduct or performed an act (or acts) relevant to the practice of the profession that, having regard to all the circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional pursuant to Section 26, paragraph 44 of the Professional Misconduct Regulation.

On April 2, 2015 Mr. Slemon entered into an Undertaking and Surrender Agreement with the College whereby he agreed to surrender his Certificate of Registration and to forever withdraw from the practice of Massage Therapy as a Massage therapist in the province of Ontario, or elsewhere in Canada and the United States or any other jurisdiction in exchange for the College stay of the discipline proceedings pending any breach of the Undertaking by Mr. Slemon.

A stay of proceedings is a decision by a panel of the Discipline Committee that suspends indefinitely the discipline proceedings. A panel of the Discipline Committee can subsequently lift the stay and resume the disciplinary proceedings in the event there is a breach of any of the terms as set out above.

Mr. Slemon agreed to:

1. Surrender his Certificate of Registration with the College as of April 7, 2015;
2. Refrain from practising and/or holding himself out as a Registered and/or regulated Massage Therapist anywhere in Canada or the United States or any other jurisdiction;
3. Refrain from applying for the reinstatement of his Certificate of Registration with the College, or from applying for registration with any other licensing body governing the practice of Massage Therapy in any other jurisdiction;
4. Publication of the terms of the Undertakings and Surrender Agreement with the College in the College's routine publications.