



College of Massage Therapists of Ontario

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Discipline Hearing Summary

Luong Thieu, RMT (Scarborough, ON) February 15, 2018

Decision

On February 15, 2018 the Discipline Committee found that Mr. Luong Thieu, a Registered Massage Therapist (RMT), committed acts of professional misconduct in that he:

1. contravened a Standard of Practice of the profession or a published standard of the CMTO; and
2. engaged in conduct or performed an act relevant to the practice of the profession that, having regard to all the circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional.

Penalty Order and Cost Award

The Discipline Committee's order included the following:

1. Mr. Thieu was reprimanded by a Panel of the Discipline Committee. The fact of the reprimand and the text of the reprimand is to appear on the public register. (The reprimand can be read below.)
2. The Registrar is directed to suspend Mr. Thieu's certificate of registration for a period of five (5) months, effective immediately.
3. The Registrar is directed to impose the following terms, conditions and limitations on Mr. Thieu's certificate of registration:
 - a. Within one (1) year of the date of the Discipline Committee's Order, Mr. Thieu must provide proof, acceptable to the Registrar, of successful completion of the PROBE ethics and boundaries course (offered by the Center for Personalized Education for Physicians), which is to be taken at Mr. Thieu's own expense.
4. The terms, conditions or limitations in paragraph 3 above shall be removed from the register when, in the opinion of the Registrar, they have been satisfied.
5. Mr. Thieu is required to pay to the College costs in the amount of \$2,500.00.

The complete Decision and Reasons will be available online on the Canadian Legal Information Institute (CanLII) [website](#).

Reprimand Delivered to Mr. Thieu

The following reprimand was delivered by the Chair of the Panel of the Discipline Committee:

Mr. Thieu, the Panel would like to acknowledge the respect you have shown for the process and for your presence here today. The Panel acknowledges your cooperation and feels you have demonstrated insight in regards to your conduct.

As you are aware, the Panel finds that you have failed to adhere to the CMTO Standards regarding Consent and Draping. The Panel finds that your actions constitute a very serious breach of standards and places the public at risk. The Panel is assured that in future practice, as a regulated health professional, you will make sure that your client is in a safe environment where they are fully informed of the body parts and treatment that will be performed at each and every treatment, as client safety is the most important aspect of our treatment.

The Panel had grave concern over the lack of insight into client privacy and draping in this case. The Panel found that your efforts to maintain respectful privacy of the client by use of draping or covering while assisting her, were far below standard. In future, the Panel is expecting better judgement in all aspects of practice, but specifically in draping, consent and communication.

Your failure to adhere to the College's Standards impacts the public confidence in this profession and jeopardizes the relationship between all regulated health professionals and the public. The Panel would like to remind you that being a Registered Massage Therapist is a privilege and not a right. The Panel is assured that with appropriate course work in remediation you will be able to remain in the profession while practising safely with the public of Ontario.