



College of Massage Therapists of Ontario

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Discipline Hearing Summary

Javad Rabbani-Rassouli (Bradford, ON)

August 6, 2019

Decision

On August 6, 2019, the Discipline Committee found that Mr. Rabbani-Rassouli, a Registered Massage Therapist (RMT), committed acts of professional misconduct in that he:

1. Failed to disclose in his application to the Registration Committee that he had been convicted or charged with an offence that affected his fitness to engage in the practice of the profession, thereby contravening the *Regulated Health Professions Act, 1991* and section 6 of Ontario Regulation 864/93, made under the *Massage Therapy Act*;
2. engaged in conduct or performed an act relevant to the practice of the profession that, having regard to all the circumstances, would reasonably be regarded by registrants as disgraceful, dishonourable or unprofessional; and
3. engaged in conduct that would reasonably be regarded by registrants as conduct unbecoming a Massage Therapist.

Penalty Order and Cost Award

The Discipline Committee's order included the following:

1. Mr. Rabbani-Rassouli is required to appear before a Panel of the Discipline Committee immediately following the hearing of this matter to be reprimanded, with the fact of the reprimand and the text of the reprimand to appear on the public register of the College.
2. The Registrar is directed to suspend Mr. Rabbani-Rassouli's Certificate of Registration for a period of four (4) months, effective immediately.
3. The Registrar is directed to impose the following terms, conditions or limitations on Mr. Rabbani-Rassouli's Certificate of Registration:
 - a. Within twelve (12) months of August 6, 2019, Mr. Rabbani-Rassouli must provide proof, acceptable to the Registrar, of successful completion of the PROBE Ethics and Boundaries Program offered by the Center for Personalized Education for Professionals, which is to be taken at his own expense;

4. Mr. Rabbani-Rassouli is required to pay the College costs in the amount of \$3,000.00 within twelve (12) months of August 6, 2019, payable in monthly payments of \$250.00 commencing on August 6, 2019.

The complete Decision and Reasons are available online on the Canadian Legal Information Institute (CanLII) [website](#).

Reprimand Delivered to Mr. Rabbani-Rassouli:

The following reprimand was delivered by a Panel of the Discipline Committee:

Mr. Rabbani-Rassouli, we would like to acknowledge the respect you've shown for the process and for your presence here today. Thank you for your co-operation in this matter.

The Panel finds your behaviour to be disgraceful, dishonorable and unprofessional and is certainly unbecoming a Massage Therapist.

The Panel wants to remind you that being a Registered Massage Therapist is a privilege, not a right. The Panel expresses concern over your previous conduct, and with your failure to be forthright during the College's application process. These multiple lapses of judgement in a short period of time are alarming. It is our expectation that you will learn from this experience and from your ordered coursework, and that when you return to practice you will re-commit yourself to upholding the highest ethical standards.