



## College of Massage Therapists of Ontario

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### **Discipline Hearing Summary**

**Jeffrey Pitts, RMT (Brantford, ON)**

**March 5, 2019**

#### **Decision**

On March 5, 2019, the Discipline Committee found that Mr. Pitts, a Registered Massage Therapist (RMT), committed acts of professional misconduct in that he:

1. was found guilty of an offence relevant to the registrant's suitability to practise; and
2. engaged in conduct that would reasonably be regarded by registrants as conduct unbecoming a Massage Therapist.

#### **Penalty Order and Cost Award**

The Discipline Committee's order included the following:

1. Mr. Pitts is required to appear before a Panel of the Discipline Committee immediately following the hearing of this matter to be reprimanded, with the fact of the reprimand and the text of the reprimand to appear on the public register of the College;
2. The Registrar is directed to suspend Mr. Pitts' Certificate of Registration for a period of six (6) weeks, beginning May 1, 2019;
3. The Registrar is directed to impose a specified term, condition and limitation on Mr. Pitts' Certificate of Registration requiring, within three (3) months of the date of this Order, that Mr. Pitts provide proof, acceptable to the Registrar, of successful enrollment in the College's Standards and Regulations Workshop, and requiring, within six (6) months of the date of this Order, that Mr. Pitts provide proof, acceptable to the Registrar, of successful completion of the College's Standards and Regulations Workshop, which is to be taken at the Registrant's own expense; and
4. Costs of \$1,000.00, payable over ten (10) months of the date of this Order in equal monthly installments of \$100.00 (in the form of post-dated cheques which shall be provided to the College on the date of the hearing), starting one (1) month after the date of this Order and continuing every month until paid in full.

The complete Decision and Reasons will be available online on the Canadian Legal Information Institute (CanLII) [website](#).

**Reprimand Delivered to Mr. Pitts:**

The following reprimand was delivered by a Panel of the Discipline Committee:

Mr. Pitts, the Panel would like to acknowledge the respect you have shown for this disciplinary process and for your presence here today. The Panel acknowledges your cooperation and feels you have demonstrated insight in regards to your conduct.

That being said, this Panel finds that your criminal actions cannot help but call into question your professional judgment. The public expects that regulated health professionals will conduct themselves with a high degree of professionalism at all times. Dangerous driving causing death and operating a motor vehicle while impaired demonstrate poor decision-making and a lack of judgment. This misconduct erodes the public trust and confidence in yourself as a Regulated Massage Therapist, and reflects poorly on the profession as a whole.

The Panel expects that you will learn from your required course work and from the opportunity to reflect on your actions. We expect that in the future you will demonstrate better judgment, more becoming of a Registered Massage Therapist. Finally, this Panel would like to remind you that being a Registered Massage Therapist is a privilege and not a right.