

COUNCIL HIGHLIGHTS  
January 31 and February 1, 2011

January 31, 2011

Council held a brief meeting on the 31<sup>st</sup> of January, 2011 for the purpose of electing the Executive Committee and to appoint members of Council to committees.

**2011 Executive Committee Election**

Council elected the Executive Committee for 2011. The Executive Committee is as follows:

Rick Overeem, RMT, President  
David Janveau, RMT, Vice-President  
Robert Pletsch, Public Member, Executive Member

**2011 Committees**

Council appointed council members to the various committees of the College. For a complete list of committee appointments please click on this link:

<http://www.cmta.com/about/commit.htm>

February 1, 2011

Council met on the February 1, 2011 and discussed the following:

**College's Strategic Plan - Principled Policy Project**

One of the strategic objectives in the College's strategic plan is to develop principled policy in relation to provision of client care in the public interest.

This project is broken into 4 phases and Phase 1 and 2 of this project is now underway.

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|---------|---|
| Phase 1 | Framework development   |
| Phase 2 | Policy assessment and review against the framework;   |
| Phase 3 | Creation of a formal policy development and consultation process including a naming convention and template for drafting the final "public" version of the policy |
| Phase 4 | Redrafting of existing policies and creation of associated guidelines if necessary  |

**Compensation Survey**

An external third party consultant was hired to review and benchmark salary ranges at the College to market. The findings showed that the College compensation does reflect what the market pays for comparable positions.

## **Work Plan**

The Executive Committee and Acting Registrar jointly presented the 2011 Work Plan to Council includes all the projects and activities relating to the strategic plans and administrating the RHPA which will be undertaken this year. The 2011 budget will be based on the workplan once approved.

## **Advertising Regulation Amendments**

The Advertising Regulation was sealed in March of 2010. In seeking final passage of the draft an issue was raised by the government and the Regulation was reopened. Amendments were recommended and the amended text was circulated to members in March for the required 60 day consultation.

## **Registrar's Annual Appraisal Process**

A formal performance evaluation process for the Registrar's position was reviewed in detail and recommendations for changes/corrections were provided by Council.

The next council meeting is scheduled for March 28, 2011 to approve the budget.