



College of  
Massage  
Therapists of  
Ontario

## College of Massage Therapists of Ontario

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### **Discipline Hearing Summary – Wenjie Bai, RMT (Windsor, ON) November 25, 2016**

#### **Decision**

On November 25, 2016, the Discipline Committee found that Mr. Wenjie Bai, a Registered Massage Therapist (RMT), committed acts of professional misconduct in that he:

1. Contravened a term, condition or limitation imposed on his Certificate of Registration; and
2. Engaged in conduct or performed an act relevant to the practice of the profession that, having regard to all the circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional.

#### **Penalty Order and Cost Award Imposed**

The Discipline Committee made the following order:

1. In the event that the Registrant reinstates his Certificate of Registration,
  - a. The Registrar shall suspend Mr. Bai's Certificate of Registration for a period of seven months;
  - b. The suspension shall be remitted for two to five months if the Registrant complies with the following conditions;
    - i. Successfully complete an approved Record Keeping course;
    - ii. Submit a reflective piece on the importance of proper record keeping and how he will accomplish this upon his return to practice;
    - iii. Submit a reflective piece on the importance of maintaining client/therapist boundaries;
    - iv. Submit a reflective piece on the importance of Quality Assurance and Continuing Education to a self-regulating profession and how this relates to him as a health care provider;
    - v. Submit to an inspection of his practice within six months of resuming his practice;
2. Mr. Bai is required to receive a public and recorded reprimand;
3. Mr. Bai is required to pay costs to the College in the amount of \$3,500; and

4. The Discipline Committee's decision shall be published in the ordinary course.

The complete Decision and Reasons is available online on the Canadian Legal Information Institute (CanLII) <https://www.canlii.org/en/on/oncmto/doc/2016/2016canlii104600/2016canlii104600.html>